

# OH&S Policy Statement



At Benetas, we aspire to excellence in occupational health and safety (OH&S) performance. We view this as fundamental to the way we conduct our business and to the way each individual performs their duties.

## **We are all responsible for our OH&S performance. In particular:**

- No business objective or activity is more important than the health and safety of our employees, contractors and visitors;
- Individually, we are all accountable and empowered to ensure our actions protect the health and safety of ourselves and others; and
- Managers provide leadership, adequate resources and ensure workplace OH&S procedures are understood by employees, contractors and visitors and are followed.

## **Benetas is committed to:**

- Providing and maintaining a safe and healthy workplace for all employees, contractors and visitors;
- Complying with all relevant OH&S legislation and applicable safety standards;
- Providing written procedures, information, training, instruction and supervision to enable all employees to perform work in a manner that is safe and minimises the risk of injury and illness;
- Developing and implementing effective strategies to minimise the risk of injury and illness to employees, contractors and visitors through the identification, assessment and control of workplace risks;
- Providing and maintaining adequate facilities, safe equipment and safe methods of work for our employees, contractors and visitors; and
- Establishing realistic and measurable OH&S objectives and targets.

## **Benetas strives to achieve our OH&S goals through:**

- Setting, monitoring and communicating realistic and meaningful OH&S performance measures to employees;
- Consulting with employees and contractors about OH&S matters that affect them;
- Adopting a cooperative approach between managers, employees and contractors in addressing OH&S matters;
- Regularly reviewing the OH&S policy and OH&S procedures to ensure they remain relevant and appropriate to Benetas and assist in improving OH&S performance; and
- Making the OH&S Policy freely available to all interested parties such as employees, contractors, suppliers, visitors and members of the public.

We expect all employees, contractors and visitors to comply with the requirements of this OH&S Policy and our OH&S procedures, at all times.

**Sandra Hills**  
Chief Executive Officer  
October 2014

**John McKenzie**  
Chairman  
October 2014